

OUR GUIDING PRINCIPLES



PATHWAY TO SUCCESS

- Safety and Quality will always take priority during manufacturing. If one or both are missing, it requires immediate intervention to restore control within our operations.
- Implement and maintain a risk-based approach to identifying hazards and mitigating risks affecting product safety and quality, safety, health, and the environment.
- Comply with our legal obligations for product safety and quality, safety, health, and the environment. Document our management systems, thus ensuring consistency in their application.
- Openly engage and consult with our employees on product safety and quality, safety, health, and the environment, including workplace changes.
- We aim to continually improve our QEHS performance and reduce risks using innovative technologies, risk assessments and failure modes, approved materials, and robust manufacturing processes.
- Perform internal audits and inspections of the workplace to determine compliance and enhance performance. Foster a work environment where employees understand their roles and deliver on their responsibilities.
- To openly share and maintain active internal, external, and **confidential** communication channels throughout all our business levels, enabling efficient information sharing.
- Promote awareness and training for all Logoplaste employees on Science-Based Targets and broader sustainability goals so they can identify and propose initiatives to reduce emissions.
- Train and develop our employees to give them the skills to complete tasks right the first time. All employees are provided with instruction, information, training, and supervision to work safely while manufacturing products that meet the required product safety and quality standards.
- Promote a work environment where mental health awareness and support are available to all employees.
- We are committed to using root cause analysis and implementing robust action plans to restore control. These include managing incidents, local and accidental pollution, non-conformances, injuries, ill health, and emergencies.



QUALITY

- Use raw materials that meet the specified requirements for product safety and quality.
- Monitor critical parameters to ensure we manufacture our products right the first time, every time.
- Use data-driven approaches (e.g., root cause analysis, KPIs, corporate digital systems) to improve processes.



HEALTH AND SAFETY

- Safety is a core value – every task must be performed safely.
- All employees must follow Cardinal Safety Rules and report unsafe conditions immediately.
- Every employee has the authority and responsibility to stop unsafe work.



ENVIRONMENT

- Design and develop sustainable products considering materials, technologies, recyclability, end-of-life, enabling a circular economy.
- Reduce waste and promote reuse, recycling using approved contractors for waste disposal.
- Make use of technology to reduce the number of resources used.

OUR



GLOBAL POLICIES



PRODUCT SAFETY AND QUALITY

- Our commitment to the manufacture and supply of safe, legally compliant packaging to the agreed product safety and quality specification is total and uncompromising.
- Our vision is to operate with product safety and quality as a core VALUE. We want to be recognized as the most trusted supplier of high-quality products with highest supply reliability. We shall continually improve our business aspects to benefit our Customers, Logoplaste, Stakeholders, and other parties.
- We will create and continuously improve product safety and quality culture founded on authenticity, empowerment, and accountability by ensuring high leadership and management standards throughout all operations.



OCCUPATIONAL HEALTH AND SAFETY

- At Logoplaste, we promote a Health and Safety culture founded on authenticity, empowerment, accountability, and continuous improvement by ensuring high Health and Safety Management standards throughout all operations.
- Our vision is to operate with health and safety as a core VALUE, not just a priority, we are committed to preventing injury and ill health. We believe that working safely is non-negotiable, and no task is so important that it cannot be done safely. Logoplaste is committed to fulfilling our legal requirements.
- Accountability for health and safety starts at the top. In fully supporting and endorsing this policy, we are committed to being visible in its delivery and involved and party to its implementation. We commit to consult with and encourage participation by all our employees. All employees have a duty of care towards themselves and others and are therefore empowered to stop any practice where they think their safety or others' safety is at imminent risk.



ENVIRONMENT

- We are committed to reducing resource use, improving efficiency, and minimizing emissions and waste to move toward zero environmental impact.
- We use technology and energy assessments to work with manufacturers and improve environmental performance.
- We continually review and enhance our environmental practices to support our long-term vision.

The Guiding Principles, Global Policy and QEHS Plan will be brought to the attention of all employees and displayed at all sites. These documents are reviewed annually or sooner should the need arise and made available to all interested parties upon request.

Sandra Santos
Chief Executive Officer
Logoplaste

A handwritten signature in black ink that reads "Sandra S".

February 2026 (V11)

OUR Global QEHS PLAN



APPLICABLE TO ALL MANUFACTURING AND iLAB FACILITIES FROM FEBRUARY 2026

QEHS DEVELOPMENT

DEVELOP & IMPLEMENT STANDARDIZED QEHS PROCESSES	<ul style="list-style-type: none">Plants to implement an Integrated Management System in line with customer, product safety, quality standards, EHS expectations and requirements.Document GMS procedures and integrate them as an IMS system.
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PRODUCT SAFETY & QUALITY

BECOME OUR CUSTOMERS MOST TRUSTED SUPPLIER	Achieve Logoplaste performance in ppm: In-house plants < 50 net ppm YTD / Off-site plants < 300 gross ppm YTD.
PRODUCT SAFETY & QUALITY CULTURE	Foster a mindset where quality is everyone's responsibility, not just the QA team, providing regular training on quality standards, problem-solving, and root cause analysis.
PROCESS CONTROL	Maintain processes within defined parameters to reduce variability and ensure repeatable outcomes that meet quality and product safety standards.
PROBLEM SOLVING	Eliminate the recurrence of problems and deficiencies, using appropriate tools for a thorough and in-depth root cause analysis, and the implementation of corrective and preventive actions.

SUSTAINABILITY & ENVIRONMENT

REDUCE ENERGY	<ul style="list-style-type: none">Implement measurable energy-reduction initiatives aligned with Logoplaste's Science-Based Targets.Support the transition to 100% green energy by 2030 in all plants where energy is sourced by allocating the necessary resources and promoting a sustainable operational model across all facilities.
ENVIRONMENTAL RISK ASSESSMENT (ERA)	100% of manufacturing sites completed the E.R.A every 3 years; action plans must be developed to mitigate risks.
ENVIRONMENTAL AWARENESS	Employees to complete the scheduled environmental awareness training.
WATER	Monitor and report water consumption annually and implement reduction initiatives where feasible.
WASTE	<ul style="list-style-type: none">Strive for ZERO to landfill by 2030 where waste is under our complete control and achieve 98% waste recycling by 2030.All facilities implement Global waste and pollution prevention policies.
RECYCLABILITY	Achieve 30% post-consumer recycled (PCR) content across Logoplaste's portfolio by 2030. Progress will be tracked annually to ensure transparency and continuous improvement.
SUPPLIER ENGAGEMENT	Require 100% of relevant and strategic suppliers to sign the Supplier Code of Conduct or show compliance by 2027. Maintain a digital library of signed codes and conduct CSR risk assessments and performance evaluations for high-risk suppliers.

OCCUPATIONAL HEALTH AND SAFETY

MAKE THE WORKPLACE SAFER	<ul style="list-style-type: none">Implement a risk assessment plan based on site O.H.S. performance. This includes injuries, ill health, significant near misses, legal requirements, and hazardous tasks.Implement Quick Risk Assessments for infrequent tasks or changing situations.All plants must follow the established global EHS procedures, including customer and country-specific requirements.Ensure that all employees can identify unsafe conditions or behaviors through our GMS software. All observations are promptly tracked to closure.Aim for ZERO injuries and reduce our TRIR by at least 10% annually.100% of all employees receive Logoplaste and country-specific safety training.
DEVELOP OUR SAFETY CULTURE	<ul style="list-style-type: none">Plants with thirty or more employees to obtain ISO 45001 certification.Communicate plantwide Toolbox Talks and continued occupational safety and health awareness campaign based on Global or facility trends and seasonal risks.All plants shall implement a safety committee that supports keeping the workplace free of significant risk of harm, injury, and ill health. Safety representatives are to be identified, trained, and given time to complete their duties.