

LINKED TOGETHER

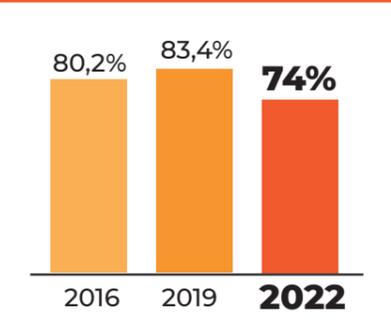
2022 Engagement Survey Results



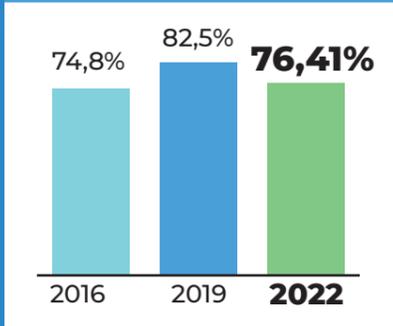
OUR STRENGTHS POINTS

- **PRIDE & FULLFILMENT:** Good **working relationships** with co-workers and **personal satisfaction** from doing a good job
- **TRAINING:** Have the **skills** to do the job
- **PERSONAL DEVELOPMENT:** **increase of responsibilities** since joining Logoplaste
- **DIVERSITY, EQUITY AND INCLUSION:** **Diverse people** being able to work well together.

OVERALL RESPONSE RATE



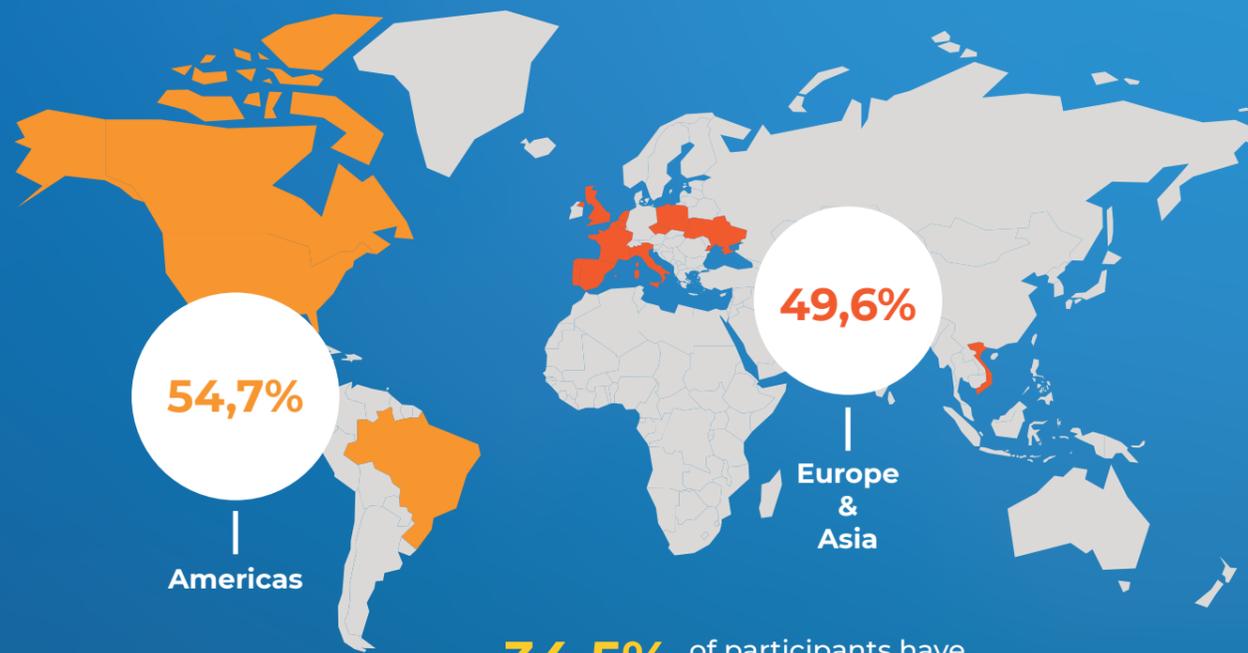
OVERALL EMPLOYEE SATISFACTION



OUR IMPROVEMENT POINTS

- **COMPENSATION:** Pay policy to attract and retain talent. Pay for **merit/performance**. **Compensation and Benefits**.
- **COMMUNICATION:** Senior leadership **motivational communication** about the future.

REGIONAL ENGAGEMENT INDEX



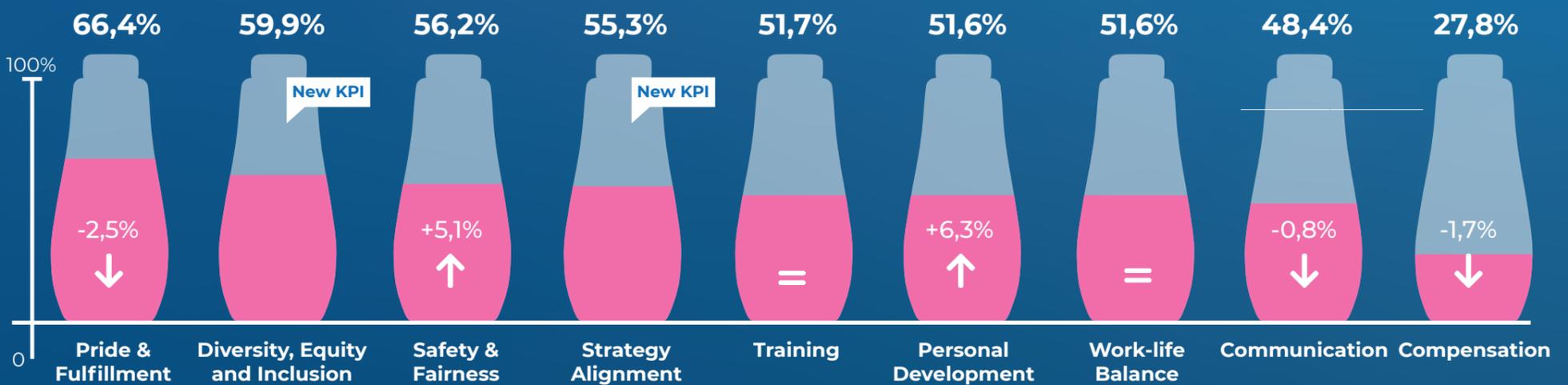
OVERALL ENGAGEMENT INDEX



34,5% of participants have between 36-45 years old

47,6% of Participants work for less than 5 years at Logoplaste

2022 OVERALL EVALUATION BY CATEGORY VS 2019



NEXT STEPS TOGETHER

THINK

- About the results and how they apply to your plant or department
- Discuss with your HR Business Partner

PLAN

- Define 3 smart workable objectives to put into place
- Discuss with your HR Business Partner

ACT

- Implement you plan and follow through
- Measure the impact and success of our plan

NOW 15 FEB 31 MAR 30 JUN 29 SEP JAN' 24